

Gujarat Water Resources Development Corporation Limited,

Gandhinagar,

Dated the 21/2/2023.

Memorandum
and Articles of
Association

GUJARAT (EC-60) (1397) 2023
No. : In exercise of the powers conferred by the clause 23 of

article 189 of the Memorandum and Articles of Association of the Gujarat Water Resources Development Corporation Limited and in supersession of all the rules or regulations made in this behalf, the Board of Director of the Gujarat Water Resources Development Corporation Limited hereby makes the following regulations to provide for regulating recruitment to the post of Deputy Executive Engineer (Mechanical) in the Gujarat Water Resources Development Corporation Limited, namely:-

1. These regulations may be called the Deputy Executive Engineer (Mechanical) in the Gujarat Water Resources Development Corporation Limited regulations, 2023.
2. Appointment to the post of Deputy Executive Engineer (Mechanical), in the Gujarat Water Resources Development Corporation Limited shall be made either:-
 - (a) by promotion of a person who possess "Good" bench mark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons who;
 - (i) Have worked for not less than eight years in the cadre of Additional Assistant Engineer (Mechanical), in the Gujarat Water Resources Development Corporation Limited; and
 - (ii) Have passed prescribed professional /departmental examination; and
 - (iii) Have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006; or the examination for computer knowledge as may be prescribed by the Gujarat Water Resources Development Corporation Limited and approved by the Government:

Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause (i) above is not available for promotion and that it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two third of the

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period specified in sub clause (l) above with prior approval of the Government; or

- (b) by direct selection; or
 - (c) by temporary transfer on deputation basis from amongst the persons working on the cadre of Deputy Executive Engineer (Mechanical) in Government or Government undertaking Board or Corporation or in Local body and who possess the educational qualifications for direct selection as prescribed in clause (b) of rule 3 of these regulations.
 - (d) The appointment by promotion and by direct selection shall be made in the ratio of 3: 1.
3. To be eligible for appointment by direct selection to the post mentioned in regulation - 2, a candidate shall :-

- (a) not be more than 35 years of age:

Provided that the upper age limit may be relaxed in favor of a candidate belonging to Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes or Economically Weaker Sections or Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;

- (b) possess, a bachelor degree in engineering or technology in mechanical engineering obtained from any of the Universities established or incorporated by or under the Central or State Act in India or any other educational institution recognized as such or declared to be a deemed university under section 3 of the University Grants Commission Act, 1956;
 - (c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and
 - (d) possess the adequate knowledge of Gujarati or Hindi or both.
4. The candidate appointed by direct selection shall be on probation for a period of two years.
5. The candidate appointed by direct selection shall, during his probation period, be required to undergo pre-service training and to pass post training examination in accordance with the provisions of the Gazetted Officers Pre-service Training and Examination Rules, 1970.

6. The candidate appointed by direct selection shall, during his probation period, be required to pass the qualifying examination for computer knowledge as prescribed in Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006.
7. The candidate appointed by direct selection shall be required to pass an examination of Hindi or Gujarati or both, as the case may be, in accordance with the rules prescribed by the Government as amended from time to time.
8. The candidate appointed by direct selection or by promotion shall be required to pass the departmental examination as may be prescribed by the Gujarat Water Resources Development Corporation Limited and approved by the Government.
9. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government as amended from time to time.
10. Interpretation in case of doubt:
If any question arises as to the interpretation of any of these regulations, the question shall be referred to the Secretary to the Government, Finance Department for the decision and his decision in the matter shall be final.



Managing Director
Gujarat Water Resources
Development Corporation
Limited