

નમંદા, વાળ સંપત્તિ, પાણી પુરવઠા અને કલ્પસર વિભાગના તા.૩/૦૩/૨૦૨૦ ના પત્ર ક્રમાંક:-
ઈએસટી/૨૦૧૯/૧૧૧૬/૫ નું બિડાણ

Gujarat Water
Supply &
Sewerage Board
ACT, 1978

NO:GS-.....: In exercise of the powers conferred by Section 8(2) read with sub section 2(b) of section 77 of the Gujarat Water Supply and Sewerage Board Act-1978 and in supersession of all the rules or regulations made in this behalf, the Gujarat Water Supply And Sewerage Board hereby makes the following regulations, to provide for regulating the method of Competitive Examination regulations of the Engineering Services (Civil), in engineering services under the Gujarat Water Supply and Sewerage Board, Gujarat State namely.

1. **Short title, commencement and application:-** (1) These regulations may be called the Gujarat Water Supply and Sewerage Board Engineering Services Competitive Examination Regulations, 2020.

(2) They shall apply to the persons who are eligible to be appointed to the post specified in Schedule I.

2. **Definitions:-** In these regulations, unless the context otherwise requires:-

(a) "Commission" means the Gujarat Public Service Commission.

(b) "Board" means the Gujarat Water Supply and Sewerage Board.

(c) "Examination" means the combined competitive examination for recruitment to the posts specified in Schedule I and includes the Preliminary Examination, Main Examination and Interview as referred to in regulation 4;

(d) "Government" means the Government of Gujarat;

(e) "Previous Regulations" means the regulations prevailing immediately before these regulations;

(f) "prescribed" means prescribed by regulations made by the Commission/Board;

(g) "Schedule" means the Schedule appended to those regulations;

(h) "Scheduled posts" means the posts as specified in Schedule I.

3. **Holding Examinations:-** The Commission on receiving the requisition from the Board, shall hold a combined competitive examination for selection of candidates for recruitment to the posts specified in Schedule I.

4. **Mode of Examination:-** (1) The examination shall be held in three successive stages, namely:-

(i) Preliminary Examination (Objective Type);

(ii) Main Examination (Conventional type)

(iii) Interview for final selection of candidates for the Scheduled posts.

(2) The Preliminary Examination and the Main Examination shall be held in such manners as specified in Schedule II.

5. **Syllabus:-** The commission shall determine the details of syllabus for each subject and such syllabus shall be published on the website of the Commission.

6. **Medium of Examination:-** The Medium of examination shall be Gujarati and English for Part- 1 of Paper-I of Section II, English for Part-2 of Paper-I of Section II, Gujarati for paper-I of Section-III and medium of all other papers of Schedule II shall be in English.

7. **Place of Examination:-** (1) The dates, the time and the places for holding the examinations shall be decided by the Commission.

8

9-1

(2) The candidates shall attend all the stages of Examinations at their own expenses.

(3) The Interview shall be held at the place fixed by the Commission.

8. **Application for Examination:-** (1) A candidate who desires to appear at the Preliminary Examination shall submit an application in such form, within such time limit as may be prescribed by the Commission along with such fees as may be fixed by the Commission.

(2) The candidates who are declared successful by the Commission to have qualified for admission to the Main Examination shall apply again in such form as may be prescribed by the Commission along with such fees as may be fixed by the Commission.

(3) The fees shall be paid in such manner as may be prescribed by the Commission and fees once paid shall not be refunded or held over for the subsequent examination.

(4) The request for withdrawal of the application by the candidate shall not be entertained under any circumstances.

9. **Appointment to the post:-** (1) The appointment of the candidate to the scheduled post shall be subject to the provisions of recruitment regulations in force relating to the post.

(2) Where the candidate fails to join the post, his name shall be deleted from the list of candidates recommended by the Commission for appointment.


10. **Condition for Eligibility:-**

(1) The Candidate shall not be qualified for admission to the Examination unless he is -

(a) a citizen of India, or

(b) a subject of Nepal, or

8

- 
- (c) a subject of Bhutan, or
 - (d) a Tibetan refugee who came over to India, before the 1st January, 1962, with the intention of permanently settling in India, or
 - (e) a Person of India origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaïre, Ethiopia and Vietnam, with the intention of permanently settling in India:

Provided that the candidate belonging to categories (b), (c), (d) and (e) shall be person in whose favour a certificate of eligibility has been issued by the State Government.

- (2) A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the State Government.

11. Disqualification for bigamous marriage:-

(1) No person who:-

- (a) If male, has more than one wife living, and
- (b) If female has married a man who has already another wife living, shall be eligible for appointment to any service under the Gujarat Water Supply & Sewerage Board.

Provided that subject to the provisions of any law for the time being in force the Gujarat Water Supply & Sewerage Board, may if satisfied that there are special grounds for so doing exempt any person from the operation of this regulation after consulting and seeking permission of the government.

- (2) Every applicant for appointment to a service or post under the Gujarat Water Supply and Sewerage Board shall declare whether he or she as the case may be is married and, in the case of an applicant,



D

99

who is a male whether he has more than one wife living and in the case of an applicant who is a female, whether she is married to a man who has already another wife living.

12. **Age Limit:-** The candidate for admission to the Examination must have attained the age of 20 years and must not have attained the age of 35 years of the Scheduled Posts on the date as may be specified in the advertisement by the Commission.
13. **Educational qualification:-** (1) The candidate applying for Engineering Services Civil shall possess a Bachelor's degree in Civil Engineering or Technology in Civil obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other education institution recognized as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956.

D

Provided that the candidate who has appeared at a degree examination, the passing of which would render him educationally qualified for the Examination mentioned in sub-regulation 1, but the result is not declared, shall also be eligible for admission to the Preliminary Examination.

(2) All candidates who are declared qualified by the Commission for appearing in the Main Examination shall be required to produce proof of passing the degree examination along with their application for the Main Examination. The candidate who fails to produce the proof of passing the degree examination shall not be eligible for admission to the Main Examination.

(3) The basic knowledge of Computer Application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 as amended from time to time.

D

Ja

(4) Adequate knowledge of Gujarati or Hindi or both.

14. **Order of Preference:-** (1) The candidate at the time of Interview shall indicate in his own hand writing, the order of preferences for the posts for which he desires to be considered for appointment, in such manner as may be prescribed by the commission.

Provided that the preference once given by the candidate shall be treated as final and no request for revision, addition, alteration or change in the preference shall be entertained by the Commission or by the Board.

(2) (a) The order of preference for the posts indicated by the candidate shall not confer any right for appointment to those posts. Having regard to the rank in the order of merit and the number of posts available, the preference given by the candidate shall be considered by the Board at the time of his appointment.

(b) Where the candidate has not given preference for any post, or the candidate has given preference only for few posts, and the number of posts for which he has given preference are not available to accommodate the candidate as per his preference, he shall be allotted to any of the remaining vacant posts after allocation of all the candidates to the posts in accordance with their preferences.

(3) The appointment of the candidate to a particular post shall be subject to the provisions of recruitment regulations in force relating to that post.

(4) Where the candidate fails to join the post offered to him, his name shall be deleted from the list of candidates recommended by the Commission for appointment.

Jan

8

15

(5) Where the candidate has been appointed to a particular post, no request shall be entertained by the Commission or Board, for change of appointment to another post.

15. **Finality of Commission's decision:-** (1) No candidate shall be allowed to appear at the Main Examination unless the Commission is satisfied that candidate is eligible in all respects and that he has complied with all the requirements including the payment of the requisite fees.

(2) The decision of the commission as to the eligibility of the candidate for admission to the main examination shall be final.

16. **Restrictions to Examination:-** (1) The candidate shall answer all questions in his own hand writing. However, the blind candidates shall be allowed to write in the Examination with the help of a scribe subject to such instructions as may be issued by the Commission in that behalf from time to time.

(2) (a) the candidate shall not be permitted to carry with him, in the examination hall, a cellular phone, pager or any other mobile communication device. Failing to comply with this, such act by candidate be treated as using unfair means in the examination and action shall be taken against such candidates, which may include cancellation of candidature.

(b) the candidate shall not be allowed to use calculator in the Preliminary Examination:

Provided that the candidate may be permitted to bring and use a Non-Programmable Scientific Calculator in such conventional type paper in main examination, as may be prescribed by the Commission. But the exchange or transfer of calculator amongst the candidates in the examination hall shall not be permitted.

17. **Appearance to Main Examination:-**(1) The candidate who obtains such minimum qualifying marks in the Preliminary Examination, as

8

may be fixed by the Commission and found eligible in all respect shall allowed to appear in Main Examination.

(2) The Commission shall fix the qualifying standard for Preliminary and Main Examination for the candidates of non-reserved categories and separately for candidates belonging to reserved categories. The candidate who is qualified in the Preliminary Examination according to the qualifying standard as fixed by the Commission shall only be called for Main Examination.

18. **List of order of merit:-** (1) After Interview, the candidates shall be arranged by the Commission in the order of merit on the basis of the aggregate marks finally awarded to each candidate in the Main Examination (written) and interview and in that order, thereafter, the Commission shall, for the purpose of recommending candidates against unreserved vacancies, fix a qualifying mark (hereinafter referred to as general qualifying standard) with reference to the number of unreserved vacancies to be filled up. For the purpose of recommending Reserved Category candidates belonging to Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes (Including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections against reserved vacancies, the Commission may relax the general qualifying standard with reference to number of reserved vacancies to be filled up in each of these categories:

Provided that the candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections who have not availed themselves of any of the relaxations in the eligibility or the selection criteria, at any stage of Examination and who, after taking into account the general qualifying

20

2

standards, are found fit for recommendation by the Commission shall not be recommended against the vacancies reserved for the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections on the basis of the main examination and interview.

- (2) While considering the preferences, the candidates belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically weaker sections recommended against unreserved vacancies may be adjusted against reserved vacancies by the Commission, if by this process they get a post of higher choice in the order of their preference.
- (3) The Commission may further lower the qualifying Standard to take care of any shortfall of candidates for appointment against unreserved vacancies and any surplus of candidates against reserved vacancies arising out of the provision of this regulation.
- (4) There shall be no waiting list. The residual vacant posts, if any, due to non - joining of candidates (who have been allotted the posts of the Gujarat Water Supply and Sewerage Board Engineering Services (Civil) for any reason, shall be carried forward to the next occasion of recruitment.
19. **Ineligible if fails to attend interview:-** the candidate, who is qualified for the Interview but fails to attend it shall not be eligible for selection.
- 2

8

20. **Result of examination:-** (1) The Commission shall publish the result of the candidates whose names are to be recommended to the Board for appointment to the Scheduled Posts, shall be arranged according to the order of merits of candidates along with the seat numbers and the total marks obtained by each of the candidates.

(2) (a) The result of the candidates, whose names are to be recommended to the Board for the appointment to the post shall arrange according to the order of merits of candidates along with seat number and the total marks obtained by each of the candidates.

(b) The Commission shall also display on its notice board the result of unsuccessful candidates containing the names, seat number and total marks obtained by each of the candidates.

lib

21. **Rechecking of marks of Main Examination:-** (1) The candidate who desires to have his/her marks of the Main Examination rechecked, may apply to the Commission along with such fees as may be fixed by the Commission, for each paper within a period of thirty days from the date of declaration of the final result of the Main Examination.

8

(2) The candidate who desires to have the mark-sheet of the Main Examination shall apply to the Commission along with such fees as may be fixed by the Commission, within a period of fifteen days from the date of declaration of the final result.

)

22. **Forwarding the result to the Board:-** The Commission on declaration of the result, shall forward to the Board, the list of candidates who are recommended for appointment along with necessary particulars such as category of candidate, date of birth,

8

educational qualifications, order of preference for post and such other particulars as the Board may direct.

23. **No right to appointment:-** The mere success in the examination shall not confer any right to appointment and no candidate shall be appointed to the post unless the Board is satisfied, after such inquiries as may be considered necessary that the candidate is suitable in all respects for appointment to the post

24. **Medical examination:-** The candidate appointed on the basis of the result of competitive examination shall pass a medical fitness and/or meet physical parameters in accordance with the prevailing regulations /provisions in the Board.

25. **Probation period:-** The candidate appointed on the basis of the result of competitive examination shall be on probation for a period of two years. The period of probation may be extended under such circumstances as the Board may consider necessary in this behalf.

8

26. **Training and examination:-** The candidate appointed on the basis of the result of competitive examination shall undergo such training and pass such examination as may be prescribed by the Board from time to time.

27. **Disciplinary actions:-** The candidate who is or has been declared by the Commission to be guilty of -

- (i) obtaining support for his/her candidature by any means;
- (ii) impersonating;
- (ii) procuring impersonating by any person;
- (iv) submitting fabricated documents or documents which have been tempered with;
- (v) making statements which are incorrect or false or suppressing material information;

8

S

- (vi) resorting to any other irregular or improper means in connection with his/her candidature for the examination;
- (vii) using unfair means during the examination;
- (viii) writing irrelevant matter, including absurd language or pornographic matter in the scripts;
- (ix) misbehaving in any other manner in the examination hall;
- (x) harassing or doing bodily harm to the staff employed by the Commission for the conduct of the Examination;
- (xi) attempting to commit or as the case may be, abetting the Commission of all or any of the acts specified in the foregoing clauses; or
- (xii) violating any of the instructions issued to the candidates along with his admission Certificate permitting him to take the examination shall, in addition to rendering himself /herself liable to criminal prosecution, be liable-
 - (a) to be disqualified by the Commission from the examination for which he/she is a candidate: and/or
 - (b) to be debarred either permanently or for a specific period,
 - (i) by the Commission from appearing in any examination or from any interview for direct selection to be held by them: and/or
 - (ii) by the Board from any employment under it; and/or
 - (iii) by the State Government on recommendation of the Commission or Board from any employment under it:
Provided that no penalty under clause (a) or clause (b) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he/she may wish to make in that behalf.
- (c) to disciplinary action under the appropriate rules if he is already in Government service.

S

S

S

- 2
- 25
28. **Savings:-** Notwithstanding anything contained in these regulations, any action initiated under the previous regulations before the commencement of these regulations shall be valid till it is completed.

SCHEDULE-I

(see regulation 2(g))

Name of Posts

Posts:-

1. Executive Engineer (Civil), in the Engineering Services Under the Gujarat Water Supply and Sewerage Board, Gujarat State.
2. Deputy Executive Engineer (Civil), in the Engineering Services Under Gujarat Water Supply and Sewerage Board, Gujarat State.

2

SCHEDULE-II

(see regulation 4)

PLAN OF EXAMINATION

The Examination shall comprise of three successive stages:

- 2
- (A) Preliminary Examination (objective type) for the selection of candidates for Main Examination
 - (B) Main Examination (Conventional type); and
 - (C) Interview for final selection of candidates for the Scheduled posts.

(A) Preliminary Examination:-

The Preliminary Examination shall consists of two papers of objective type (multiple choice questions) and carry a maximum of 500 total marks as shown in Section II of this Schedule. This examination is meant as a screening test only. The Marks obtained in the Preliminary Examination by the candidate, who are declared qualified for admission to the Main Examination shall not be counted for determining their final order of merit. The number of candidates to be allowed to appear to the Main Examination

2

2

shall be about fifteen times the total approximate number of vacancies so advertised. The candidate, who is declared qualified in the Preliminary Examination by the Commission, shall only be eligible for admission to the Main Examination, subject to the condition that he/she is otherwise eligible for admission to the Main Examination.

(B) Main Examination and Interview:-

The Main Examination shall consist of Written Examination of total-800 Marks and the Interview of 100 Marks.

The written examination shall consist of five papers (Conventional type), as shown in SECTION III of this Schedule. The candidate who obtain such minimum qualifying marks as may be fixed by the commission, in the written part of the main examination, shall be called for Interview. The number of candidates to be called for the Interview shall be about the thrice the number of vacancies so advertised.

The Interview shall carry 100 marks without any minimum qualifying marks. The marks obtained by the candidates in the Main Examination and Interview shall determine their final ranking.

SECTION-II

Scheme and subjects for the Preliminary Examination (stage 1)

The Preliminary Examination shall consist of two Papers as under:-

Paper No.	Subject	Marks	Duration
I	Part - 1 General Studies,	100	2 hours
	Part-2 Civil Engineering Aptitude.	100	
II	Civil Engineering	300	3 hours
	Total	500 Marks	

2

Note:

1. The syllabus for the question paper - I and II shall be such as may be prescribed and notified by the Commission.
2. The question papers shall be of the objective type (Multiple choice questions).
3. The question Part 1 of paper - I shall be in Gujarati and English medium while question Part 2 of paper - I and question paper - II shall be in English medium.
4. The blind candidates shall be allowed compensatory time of twenty minutes per hour for each paper.
5. The standard of the course content of the syllabus for part - 2 of paper - I and entire paper - II, shall be of degree level.

SECTION-III

Scheme and Subjects of Main Examination
(Stage II)

The Scheme and subjects of Main Examination shall consist of the following papers:

Paper No.	Subject	Marks	Duration
I	Gujarati Language	100	2 hours
II	English Language	100	2 hours
III	Civil Engineering - I or	200	3 hours
IV	Civil Engineering - II	200	3 hours
V	Civil Engineering - III	200	3 hours
Total		800 Marks	

Note:

1. The Standard of Paper - I of Gujarati Language shall be equivalent to Gujarati subjects (higher level) of Twelfth standard of the Gujarat Secondary and Higher Secondary Education Board.
2. The question papers for the main examination shall be of conventional (Descriptive) type.
3. The syllabus and course content for the question paper-I to Paper-V shall be prescribed.

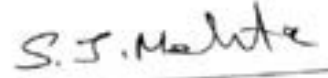
4. The Detailed syllabus of the subject shall be decided by the Commission.
5. The blind candidates shall be allowed compensatory time of twenty minutes per hour for each paper.
6. The question Papers of Paper I shall be in Gujarati and Paper- II to V shall be in English.



SECTION-IV (Stage III)

Interview (Stage-III) 100 Marks

Grand Total (Stage II + Stage-III) 900 Marks



(S.J. Mehta)

Under Secretary,

N., W.R., W.S. & Kalpasar Dept.