

NOTIFICATION
Gandhinagar Municipal Corporation
Gandhinagar
Dated the 21/10/2020

**The Gujarat
Provincial
Municipal
Corporation
Act, 1949**

No. GMCL/MKM/F.N.148/R.R./12883/2020 :- In exercise of the powers conferred by the sub section (3) of section 457 of the Gujarat Provincial Municipal Corporation Act, 1949 and insupersession of all the rules made in this behalf, the Gandhinagar Municipal Corporation hereby makes the following rules to provide for regulating recruitment to the post of Assistant Labour Officer, in the Gandhinagar Municipal Corporation, namely:-

1. (a) These rules may be called the Assistant Labour Officer, in the Gandhinagar Municipal Corporation Recruitment Rules, 2020.
(b) They shall come into force at once.
2. Appointment to the post of Assistant Labour Officer, in the Gandhinagar Municipal Corporation shall be made either:-
 - (a) by promotion of a person of proved merit and efficiency from amongst the persons who:
 - (i) have worked for not less than five years in cadre of Shop Inspector, in the Gandhinagar Municipal Corporation; and
 - (ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006; or the examination for computer knowledge as may be prescribed by the Gandhinagar Municipal Corporation;

Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause (i) above is not available for promotion and that it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be

recorded in writing, promote such person who possesses experience of a period of not less than two thirds of the period specified in sub clause (i) above; or

(b) by direct selection.

3. To be eligible for appointment by direct selection to the post mentioned in rule – 2, a candidate shall –

(a) not be less than 18 years and not be more than 40 years of age;

Provided that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes or Economically Weaker Sections or Women in accordance with the provisions of the sub rule (2) of rule 8 of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

Provided further that the upper age limit shall not apply to the candidate who is already in the service of the Gandhinagar Municipal Corporation either as a permanent or temporary servant or previously working in the notified area office, Gandhinagar and absorbed in the Gandhinagar Municipal Corporation and appointed on the regular pay scale and he is officiating continuously for six months or more.

Provided further that the upper age limit may also be relaxed in favour of a candidate who is working in the Gandhinagar Municipal Corporation on contract basis atleast for a period of not less than six months at the time of his application for direct selection and he is in the service of Gandhinagar Municipal Corporation on the date of offer of appointment to the post, in the event of his selection on the post, to the extent of equal number of months for which service has been put in by him.

(b) possess. -

(i) a degree in Law (special) or degree in Law (integrated) (five years course after Higher Secondary School Certificate Examination) of any of the Universities established or incorporated by or under the Central or State Act in India or any other educational institution recognized as such or declared to be a deemed university under section 3 of the University Grants Commission Act, 1956; or

(ii) (a) a degree of any of the Universities established or incorporated by or under the Central or State Act in India or any other educational institution recognized as such or declared to be a deemed university under section 3 of the University Grants Commission Act, 1956, and

(b) a Master degree in Social Work or Human Resources Management of any of the Universities established or incorporated by or under the Central or State Act in India or any other educational institution recognized as such or declared to be a deemed university under section 3 of the University Grants Commission Act, 1956.

(c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

(d) (i) have atleast two years experience in the field of labour problems or settlement of Labour Disputes or Labour Welfare or Human Resources in Government or local bodies or Government under taking board or corporation, or

(ii) have atleast two years experience in the field of labour problems or settlement of Labour Disputes or Labour Welfare or Human Resources in limited company established under the companies Act, 2013, or Industrial Organization in which about 100 workers are employed; or

(iii) enrolled the bar council as an advocate and practicing in the District Court or City Court at Ahmedabad or Labour Court or Industrial Court of atleast two years; and

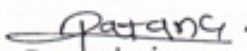
(e) possess adequate knowledge of Gujarati or Hindi or both.

Explanation: A candidate practicing in the District Courts or City Courts at Ahmedabad, such certificate shall be issued by the Principal District Judge or Principal Judge, City Civil Court or President, Industrial Court or Labour Court as the case may be.

4. Notwithstanding anything contained in any rules, a candidate selected by direct recruitment shall be appointed on contract basis for five years on such terms and conditions as prescribed by the Gandhinagar Municipal Corporation.
5. A candidate appointed under rule 4 shall be given the prescribed pay scale of the post of Assistant Labour Officer after completion of contractual period, on his performance being found satisfactory during the stipulated period of service on contract basis.
6. A candidate appointed under rule 4, shall during the stipulated period of service on contractual basis, be required to pass the CCC examination for computer knowledge as prescribed in the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 or the examination for computer knowledge as may be prescribed by the Gandhinagar Municipal Corporation.
7. A candidate appointed in accordance with rule-4 shall, after regular appointment, be required to pass an examination of Hindi or Gujarati or both, as the case may be, in accordance with the rules prescribed by the Gandhinagar Municipal Corporation.
8. A candidate appointed either by direct or by promotion selection shall have to undergo such training and to pass such examination as may be prescribed by the Gandhinagar Municipal Corporation.

9. A candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Gandhinagar Municipal Corporation.

By order and in the name of the Gandhinagar Municipal Corporation.


Commissioner
Gandhinagar Municipal Corporation.
