

**NOTIFICATION**  
**Gandhinagar Municipal Corporation**  
**Gandhinagar**  
**Dated the...21/10/2020**

**The Gujarat  
Provincial  
Municipal  
Corporation Act,  
1949**

No. COMC/MMM/F.N.148/R.R./12841/2020 :- In exercise of the powers conferred by the sub section (3) of section 457 of the Gujarat Provincial Municipal Corporation Act, 1949, the Gandhinagar Municipal Corporation hereby makes the following rules to provide for regulating recruitment to the post of Assistant Engineer (Civil), in the Gandhinagar Municipal Corporation, namely:-

1. (a) These rules may be called the Assistant Engineer (Civil), in the Gandhinagar Municipal Corporation Recruitment Rules, 2020.  
(b) They shall come into force at once.
2. Appointment to the post of Assistant Engineer (Civil), in the Gandhinagar Municipal Corporation shall be made either:-
  - (a) by promotion of a person of proved merit and efficiency from amongst the persons who :
    - (i) have worked for not less than seven years in the cadre of Additional Assistant Engineer (Civil), in the Gandhinagar Municipal Corporation;
    - (ii) have passed the departmental examination as may be prescribed by the Gandhinagar Municipal Corporation; and
    - (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006 or the examination for computer knowledge as may be prescribed by the Gandhinagar Municipal Corporation;

Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause (i) above is not available for promotion and that it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two thirds of the period specified in sub clause (i) above; or

- (b) by direct selection; or
- (c) by temporary transfer on deputation basis from amongst the persons working on the cadre of Assistant Engineer (civil), in the Government.

3. To be eligible for appointment by direct selection to the post mentioned in rule - 2, a candidate shall -

- (a) not be less than 18 years and not be more than 35 years of age;

Provided that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes or Economically Weaker Sections or Women in accordance with the provisions of the sub rule (2) of rule 8 of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

Provided further that the upper age limit shall not apply to the candidate who is already in the service of the Gandhinagar Municipal Corporation either as a permanent or temporary servant and appointed on the regular pay scale and he is officiating continuously for six months or more.

Provided further that the upper age limit may also be relaxed in favour of a candidate who is working in the Gandhinagar Municipal Corporation on contract basis atleast for a period of not less than six months at the time of his application for direct selection

and he is in the service of Gandhinagar Municipal Corporation on the date of offer of appointment to the post, in the event of his selection on the post, to the extent of equal number of months for which service has been put in by him.

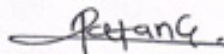
**Explanation: -**

The above provision of age relaxation shall apply to the candidate who is appointed on contract basis as per instructions given under Government in Finance Department GR no. ૫૨૫/2002/57/Z<sub>1</sub> dated 16/02/2006, General Administration Department GR no. CRR/11-2008/433717/G5 dated 04/06/2009 and in accordance with the provisions of the relevant recruitment rules of the post concerned and as per regular recruitment procedure. It shall not apply to the candidate who is appointed on contract basis for the period of 11 months or otherwise or appointed by the outsource agency.

- (b) possess.
  - (i) a degree in Civil Engineering of any of the Universities established or incorporated by or under the Central or State Act in India or any other educational institution recognized as such or declared to be a deemed university under section 3 of the University Grants Commission Act, 1956;
  - (ii) the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967. and
  - (iii) adequate knowledge of Gujarati or Hindi or both.
- 4. The candidate appointed by direct selection shall be on probation for a period of two years.

5. The candidate appointed by direct selection shall, during his probation period, be required to undergo pre-service training and passed the post training examination in accordance with the rules as may be prescribed by the Gandhinagar Municipal Corporation.
6. The candidate appointed by direct selection shall during his probation period, be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006 or the examination for computer knowledge as may be prescribed by the Gandhinagar Municipal Corporation.
7. The candidate appointed by direct selection shall be required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Gandhinagar Municipal Corporation.
8. The candidate appointed either by direct selection or by promotion shall have to undergo such training and to pass such examination as may be prescribed by the Gandhinagar Municipal Corporation.
9. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Gandhinagar Municipal Corporation.

By order and in the name of the Gandhinagar Municipal Corporation.

  
Commissioner

Gandhinagar Municipal Corporation.