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**GUJARAT MINERAL DEVELOPMENT CORPORATION LIMITED,  
Khanij Bhavan, 132 Feet Ring Road, University Ground,  
Vastrapur, AHMEDABAD.**

**Recruitment Rules**

**Notification No. GMDC/HR/5379 dated 02.03.2020**

In exercise of the powers conferred by the section 291 of the Indian Companies Act, 1956, [Corresponding section 179 of the Companies Act, 2013] read with Article 135 of Memorandum and Article of Association, the Gujarat Mineral Development Corporation Limited hereby makes the following Rules to provide for regulating recruitment to the post of **Assistant (Legal) (Sahayak)** in the pay scale of Rs.39900-126600 [Fixed Pay of Rs.38090/- for initial 5 years] as per the direction issued by the government of Gujarat from time to time in the GMDC service, namely:

1. These Rules may be called the **Assistant (Legal) (Sahayak)** Recruitment Rules-2020 in the Gujarat Mineral Development Corporation Limited.
2. Appointment to the post of **Assistant (Legal) (Sahayak)** in the Gujarat Mineral Development Corporation Limited shall be made by direct Selection or as per Promotion policy of the Corporation.
3. To be eligible for appointment by direct selection to the post mentioned in Rule-2, candidate shall -
  - (a) Not be more than 38 years of age.

Provided that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Caste or Scheduled Tribes or Socially and Educationally backward classes or Women or economically weaker section (EWS) or Person with disability subject to maximum age of 45 years.

Provided further that a candidate who is already in services of the Gujarat Mineral Development Corporation Limited on the date of appointment to the post, in the event of his selection on that post will have no age bar. and,

Provided further that the upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967:

(b) Possess

- (i) 3 years Degree in Law or 5 years integrated degree in Law from any of Universities established or incorporated by or under the Central or State Act in India or any other educational Institution recognized as such or declared to be deemed university under section 3 of the university Grants Commission Act, 1956;

Provided further that the candidate possessing higher qualifications than prescribed in Para (i) hereinabove will also be considered.

- (ii) The basic knowledge of computer application is essential.
- (iii) Adequate knowledge of Gujarati or Hindi or English or any two languages out of these three languages essential.

4. Recruitment process of this cadre shall be conducted either, by Gujarat Mineral Development Corporation Limited. Or by Gujarat Public Service Commission after passing the appropriate Resolution of Government, in case of Gujarat Public Service Commission would conduct this recruitment process;

- (a) Provision of Rules and Office order of Gujarat Public Service Commission shall be applicable,
- (b) Following Rules of Gujarat Civil Service Classification and Recruitment (General) Rules 1967 shall be applicable.

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Part	Rules	Subrules	Remarks	
I.	2	(iv),(v)(vi-a)		
III	5		Provision of this rule regarding Promotion and Transfer shall not be applicable	
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IV	12	----	----	
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- (C) After final selection, successful candidates shall be considered as Gujarat Mineral Development Corporation Limited employee, not a Government employee.
- (d) Government provisions regarding preparing waiting list shall be applicable.
5. The candidate appointed by direct selection in accordance with the provision of the rule 3 above will be absorbed in the regular services of GMDC subject to satisfactory completion of 5 years services as **Assistant (Legal) (Sahayak)** and will be continued to be governed by the Government of Gujarat Rules and directives from time to time.

**General Manager (HR)**  
**Gujarat Mineral Development Corporation Limited**