

નર્મદા, જળ સંપત્તિ, પાણી પુરવઠા અને કલ્પસર વિભાગના તા.૨૬/૦૨/૨૦૨૦ ના પત્ર ક્રમાંક:-
ઈએસટી/૧૦૨૦૧૭/૮૩૩/૫ નું બિડાણ

Gujarat
Water
Supply
and
Sewerage
Board
Act 1978


No.....: In exercise of the powers conferred by Section 8(2) read with sub Section 2(b) of Section 77 of the Gujarat Water Supply and Sewerage Board Act, 1978 and in supersession of all the rules or regulations made in this behalf, the Gujarat Water Supply and Sewerage Board hereby makes the following regulations to provide for regulating recruitment to the post of **Executive Engineer (Civil)** in the Gujarat Water Supply and Sewerage Board namely:-



1. These regulations may be called the **Executive Engineer (Civil)** in the Gujarat Water Supply and Sewerage Board Recruitment Regulation, 2020.
2. Appointment to the post of Executive Engineer (Civil) in the Gujarat Water Supply & Sewerage Board shall be made either :

A. by promotion of a person who possess "Good" bench mark for being considered fit for promotion within the zone of consideration as laid in the Gujarat Civil Services Classification and Recruitment Rules 1967 from amongst the persons who;

- (i) have worked for not less than Eight years in the cadre of Deputy Executive Engineer (Civil) in Gujarat Water Supply and Sewerage Board or on equivalent post in GWIL / WASMO / GJTI or on Deputation in equivalent post in any other Government Department;





Provided that where the appointing authority is satisfied that persons having the experience specified in sub clause 2 A above are not available for promotion and that is necessary in the public interest to fill up post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possess an experience for the period not less than two third of the period specified in sub clause 2 A above with approval of the Government.

-  (ii) have passed the prescribed departmental examination as may be prescribed by the Gujarat Water Supply and Sewerage Board;
- (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006; as amended from time to time;
- (iv) possess the minimum qualification of degree or diploma in Civil Engineering or an equivalent qualification recognised by the Government. OR
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B. On the basis of the result of the competitive examination held for this purpose. OR

C. By temporary transfer on Deputation basis from amongst the persons working in the cadre of Executive Engineer (Civil) or an equivalent post in Gujarat Engineering Services.



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3. The Appointment of the post of Executive Engineer (Civil) shall be made by direct selection and promotion shall be made in the ratio of 1:4 respectively;
 4. To be eligible for appointment on the basis of the result of the competitive examination held for this purpose to the post mentioned in rule-2(B), a candidate shall -
 - a. Not be more than 35 years of age
 - b. possess a Bachelor's degree of Engineering (Civil) or Technology (Civil) obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956 or possesses an equivalent qualification recognised by the Government.
 - c. possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules 1967, and
 - d. possess adequate knowledge of Gujarati or Hindi or Both.
 5. Recruitment process of Executive Engineer (Civil) shall be conducted either by the Gujarat Water Supply & Sewerage Board or by the Gujarat Public Service Commission after passing the appropriate Resolution of Government. In case of Gujarat Public Service Commission would conduct this recruitment process:

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- a. Provisions of Rules and Office order of the Gujarat public Service Commission shall be applicable for the purpose of recruitment process only.
 - b. With the matter concerning recruitment process unless otherwise defined by Authority's executive order the Provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 rule 2(iv), (v), (vi-a) and Rule - 5,6,7,8,12,13 and 14 shall be applicable.
 - c. The candidate recommended for appointment will not be considered as Civil post / Civil Service under the State Government but will be considered as the employee of the Gujarat Water Supply & Sewerage Board.
 - d. Provisions regarding preparing of waiting list shall be applicable as per Government of Gujarat Rules as amended from time to time.
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6. The candidate appointed on the basis of the result of the competitive examination held for this purpose shall be on probation for a period of two years.
 7. The candidate appointed on the basis of the result of the competitive examination held for this purpose during his/her probation period shall require to undergo pre-service training and pass the post training examination in accordance with the provision of the rules as may be prescribed by the Gujarat Water Supply & Sewerage Board.
 8. The Candidate appointed on the basis of the result of the competitive examination held for this purpose during his/her probation period shall require to pass the qualifying examination

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for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.

9. The candidate appointed on the basis of the result of the competitive examination held for this purpose shall require to pass an examination in Gujarati or Hindi or both in accordance with the rule as may be prescribed by the Government as amended from time to time.
10. The candidate appointed either on the basis of the result of the competitive examination held for this purpose or by promotion shall have to undergo such trainings and to pass such examinations as may be prescribed by the Gujarat Water Supply and Sewerage Board.
11. The candidate appointed on the basis of the result of the competitive examination held for this purpose shall require to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Gujarat Water Supply and Sewerage Board.
12. Where in respect of any matter regarding Conditions of Service is concerned, Gujarat Public Service Commission recommended candidate for appointment to the Executive Engineer (Civil), appointment tenure, duration, emoluments and duties, obligation whether the employment is temporary or permanent, salary, increment, revision of pay, promotion, gratuity, pension and age superannuation or any matter of service is concerned, decision to this point shall be subject to the Gujarat Water Supply & Sewerage Board Act, 1979 Section 8(2) read with section 77(2) (b), with the previous approval of the state government or as may be prescribed by Gujarat Water Supply & Sewerage Board.



13. Interpretation in case of doubt:

If any question arise as to the interpretation of any of these regulations, the question shall be referred to the Secretary to the Government, Finance Department for the decision and his decision in the matter shall be final.



S. J. Mehta

(S.J. Mehta)

Under Secretary
N., W.R., W.S. & Kalpasar
Department

નર્મદા, જળ સંપત્તિ, પાણી પુરવઠા અને કલ્પસર વિભાગના તા.29/02/2020 ના પત્ર ક્રમાંક:-

ઈએસટી/૧૦૨૦૧૭/૮૩૪/૫ નું બિડાણ

Gujarat No.....: In exercise of the powers conferred by Section
Water 8(2) read with sub Section 2(b) of Section 77 of the Gujarat
Supply 8(2) read with sub Section 2(b) of Section 77 of the Gujarat
and Water Supply and Sewerage Board Act, 1978 and in
Sewerage supersession of all the rules or regulations made in this behalf,
Board the Gujarat Water Supply and Sewerage Board hereby makes
Act 1978 the following regulations to provide for regulating recruitment
to the post of **Deputy Executive Engineer (Civil)** in the
Gujarat Water Supply and Sewerage Board namely:-

1. These regulations may be called the **Deputy Executive Engineer (Civil)** in the Gujarat Water Supply and Sewerage Board Recruitment regulation, 2020.

2. Appointment to the post of Deputy Executive Engineer (Civil) in the Gujarat Water Supply & Sewerage Board shall be made either :

A. by promotion of a person who possess "Good" bench mark for being considered fit for promotion within the zone of consideration as laid in the Gujarat Civil Services Classification and Recruitment Rules 1967 from amongst the persons who;

(i) have worked for not less than 5, 8 and 13 years in the cadre of Assistant Engineer (Civil), Additional Assistant Engineer and Overseer (Civil) respectively in Gujarat Water Supply and Sewerage Board or on equivalent post in GWIL /

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WASMO / GJTI or on Deputation in equivalent post in any other Government Department;

Provided that where the appointing authority is satisfied that persons having the experience specified in sub clause 2 A above are not available for promotion and that is necessary in the public interest to fill up post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possess an experience for the period not less than two third of the period specified in sub clause 2 A above with approval of the Government.

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- (ii) Assistant Engineer (Civil), Additional Assistant Engineer (Civil) and Overseers (Civil) shall be promoted to the post of Deputy Executive Engineer (Civil) in the ration of 7:4:1 respectively. *2*
 - (iii) have passed the prescribed departmental examination as may be prescribed by the Gujarat Water Supply and Sewerage Board;
 - (iv) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006; as amended from time to time; OR

B. On the basis of the result of the competitive examination held for this purpose. OR

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C. By temporary transfer on Deputation basis from amongst the persons working in the cadre of Deputy Executive Engineer (Civil) or an equivalent post in Gujarat Engineering Services.

3. The Appointment of the post of Deputy Executive Engineer (Civil) shall be made by direct selection and promotion shall be made in the ratio of 1:4 respectively;
4. To be eligible for appointment on the basis of the result of the competitive examination held for this purpose to the post mentioned in rule-2(B), a candidate shall -
- a. Not be more than 35 years of age
 - b. Possess a Bachelor's degree of Engineering (Civil) or Technology (Civil) obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognised by the Government;
 - c. possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules 1967, and
 - d. possess adequate knowledge of Gujarati or Hindi or Both.
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5. Recruitment process of Deputy Executive Engineer (Civil) shall be conducted either by the Gujarat Water Supply & Sewerage Board or by the Gujarat Public Service Commission after passing the appropriate Resolution of Government. In case of Gujarat Public Service Commission would conduct this recruitment process:

- a. Provisions of Rules and Office order of the Gujarat public Service Commission shall be applicable for the purpose of recruitment process only.
- b. With the matter concerning recruitment process unless otherwise defined by Authority's executive order the Provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 rule 2(iv), (v), (vi-a) and Rule - 5, 6, 7, 8, 12, 13 and 14 shall be applicable.
- c. The candidate recommended for appointment will not be considered as Civil post / Civil Service under the State Government but will be considered as the employee of the Gujarat Water Supply & Sewerage Board.
- d. Provisions regarding preparing of waiting list shall be applicable as per Government of Gujarat Rules as amended from time to time.

6. The candidate appointed on the basis of the result of the competitive examination shall be on probation for a period of two years.

7. The candidate appointed on the basis of the result of the competitive examination held for this purpose during his/her

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probation period shall require to undergo pre-service training and pass the post training examination in accordance with the provisions of the rules as may be prescribed by the Gujarat Water Supply & Sewerage Board.

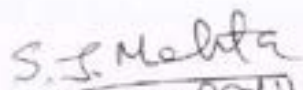
8. The Candidate appointed on the basis of the result of the competitive examination held for this purpose during his/her probation period shall require to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.
 9. The candidate appointed on the basis of the result of the competitive examination held for this purpose shall require to pass the departmental examination and an examination in Gujarati or Hindi or both in accordance with the rule as may be prescribed by the Government as amended from time to time.
 10. The candidate appointed either on the basis of the result of the competitive examination held for this purpose or by promotion shall have to undergo such trainings and to pass such examinations as may be prescribed by the Gujarat Water Supply and Sewerage Board.
 11. The candidate appointed on the basis of the result of the competitive examination held for this purpose shall require to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Govt. Gujarat Water Supply and Sewerage Board.
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12. Where in respect of any matter regarding Conditions of Service is concerned, Gujarat Public Service Commission recommended candidate for appointment to the Deputy Executive Engineer (Civil), appointment tenure, duration, emoluments and duties, obligation whether the employment is temporary or permanent, salary, increment, revision of pay, promotion, gratuity, pension and age superannuation or any matter of service is concerned, decision to this point shall be subject to the Gujarat Water Supply & Sewerage Board Act, 1979 Section 8(2) read with section 77(2)(b), with the previous approval of the state Government or as may be prescribed by Gujarat Water Supply & Sewerage Board.

13. Interpretation in case of doubt:

If any question arise as to the interpretation of any of these regulations, the question shall be referred to the Secretary to the Government, Finance Department for the decision and his decision in the matter shall be final.




(S.J.Mehta) 29/12/2020

Under Secretary
N.,W.R.,W.S.& Kalpasar
Department