

**NOTIFICATION**

**Labour, Skill Development and Employment Department,  
Sachivalaya, Gandhinagar.  
Dated the 09.05.2023.**

Constitution  
of India

No.GR/2023/LED/MTE/e-file/11/2022/0005/M1-Section :- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Deputy Director, Industrial Safety and Health, Class I, in the Gujarat Industrial Safety and Health Service, under the Directorate Industrial Safety and Health, Gujarat state, namely:-

1. These rules may be called the Deputy Director, Industrial Safety and Health, Class I Recruitment Rules, 2023.

2. Appointment to the post of Deputy Director, Industrial Safety and Health, Class I, in the Gujarat Industrial Safety and Health Service, under the Directorate Industrial Safety and Health, Gujarat state, shall be made either-

(a) by promotion of a person who possesses "Good" benchmark for being considered fit for promotion within zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons who, -

- i. have worked for not less than eight years in the cadre of Assistant Director, Industrial Safety and Health, Class II, in the Gujarat Industrial Safety and Health Service, under the Directorate Industrial Safety and Health;
- ii. have passed the prescribed departmental examination; and
- iii. have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006:

provided that where the appointing authority is satisfied that the person having the experience specified in sub-clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period as specified in sub-clause (i) above; or

(b) by direct selection.

3. The appointments by direct selection and by promotion shall be made in the ratio of 1:2 respectively.

4. To be eligible for appointment by direct selection to the post mentioned in rule 2, the candidate shall, -

(a) not be more than 43years of age;

Provided that the upper age limit may be relaxed in favour of a candidate

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who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;

Provided further that nothing contained in clause (b) of sub-rule (9) of rule 8 of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in so far as relaxation of upper age limit as prescribed above is concerned.

- (b) Possess a bachelor's degree with second class in Mechanical Engineering / Electrical Engineering / Chemical Engineering obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956;
- (c) (i) have about eight years' experience of working in the Gujarat Industrial Safety and Health Services, under the Directorate, Industrial Safety and Health on the post not below the rank of Industrial Safety and Health Officer, Class II; or
- (ii) have about eight years' combined or separate experience in the field of Design/Fabrication/Maintenance of Machineries in industry/ Government/ Local Bodies/ Government undertaking/ Board/ Corporation/ Limited Company established under the Companies Act, 2013 on the post which can be considered equivalent to the post not below the rank of Industrial Safety and Health Officer, Class II, in the Gujarat Industrial Safety and Health Service, under the Directorate, Industrial Safety and Health, Gujarat state;
- (d) possesses the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967, and
- (e) possesses adequate knowledge of Gujarati or Hindi or both.
5. The candidate appointed by direct selection shall be on probation for a period of two years.
6. The candidate appointed by direct selection, during his probation period shall be required to undergo pre-service training and to pass the post-training examination in accordance with the provisions of the Gazetted Officer's Pre-Service Training and Examination Rules, 1970.
7. The candidates appointed by direct selection, during his probation period, shall be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
8. The candidate appointed by direct selection shall be required to pass the Departmental examination and an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.
9. The candidate appointed either by direct selection or by promotion shall be required to undergo such training and to pass such examination as may be prescribed by the Government.
10. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may



be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

  
(Gagubha Raj)

Deputy Secretary to Government.

Copy forwarded with Compliments to :-

To,

The Manager Central Press,

Sector-30, Gandhinagar.

With a request to publish this notification in e-Gazette Part IV-A.

1. The General Administration Department, Sachivalaya, Gandhinagar
2. The Director, Industrial Safety & Health, Shram Bhavan, Khanpur, Ahmedabad.
3. The Secretary, Gujarat Public Service Commission, Gandhinagar. (2 copies by letter)
4. The Under Secretary, Legislative & Parliamentary Affairs Department, Sachivalaya, Gandhinagar - With a request to publish a Gujarati version of this notification in the official Gazette.
5. Technical Officer, L.S.D. & E.D., Sachivalaya, Gandhinagar - With a request to Publish on dept.'s website.
6. Select file-2023 Branch/ Deputy Section Officer

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