

નર્મદા, જળસંપત્તિ, પાણી પુરવઠા અને કલ્પસર વિભાગના તા.૧૬/૦૩/૨૦૨૧ના પત્ર
ક્રમાંક:ઈએસટી/૧૦૨૦૧૭/૮૬૮/ખ નું બિડાણ

Gujarat
Water
Supply and
Sewerage
Board Act,
1978

No.....: In exercise of the powers conferred by the sub Section 8(2) read with sub section 2(b) of Section 77 of the Gujarat Water Supply and Sewerage Board Act, 1978 and in supersession of all the rules or regulations made in this behalf, the Gujarat Water Supply and Sewerage Board hereby makes the following regulations to provide for regulating recruitment to the post of Assistant Engineer (Civil) in the Gujarat Water Supply and Sewerage Board namely:-

1. These regulations may be called the Assistant Engineer (Civil) in the Gujarat Water Supply and Sewerage Board Recruitment Regulations, 2021.
2. Appointment to the post of Assistant Engineer (Civil) in the Gujarat Water Supply & Sewerage Board shall be made either:
 - A. by direct selection.
 - B. by temporary transfer on deputation basis from amongst the persons working in the cadre of Assistant Engineer (Civil) or an equivalent post in Gujarat Engineering Services.
3. To be eligible for appointment by direct selection to the post mentioned in rule-2(A) above, a candidate shall -
 - (a) not be more than 35 years of age.
 - (b) possess a Bachelor's degree of Engineering (Civil) or Technology (Civil) obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognized as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognized by the Government;
 - (c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules 1967, and
 - (d) possess adequate knowledge of Gujarati or Hindi or Both.
4. Recruitment process of Assistant Engineer (Civil) shall be conducted either by the Gujarat Water Supply & Sewerage Board or by the Gujarat Public Service Commission after passing the appropriate Resolution of Government. In case of Gujarat Public Service Commission would conduct this Recruitment process;

- (a) Provisions of Rules and Office order of the Gujarat Public Service Commission shall be applicable for the purpose of recruitment process only.
 - (b) With the matter concerning Recruitment process unless otherwise defined by Authority's executive order the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 rule 2(iv), (v), (vi-a) and rule - 5,6,7,8,12,13 and 14 shall be applicable,
 - (c) The candidate recommended for appointment will not be considered as **Government Employee** but will be considered as the employee of the Gujarat Water Supply & Sewerage Board.
 - (d) Provisions regarding preparing of waiting list shall be applicable as per Government of Gujarat Rules as amended from time to time.
5. The candidate appointed by direct selection shall be on probation for a period of two years.
 6. The candidate appointed by direct selection during probation period shall require to undergo pre-service training and pass the post training examination in accordance with the provision of the rules as may be prescribed by the Gujarat Water Supply & Sewerage Board.
 7. The Candidate appointed by direct selection during probation period shall require to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.
 8. The candidate appointed by direct selection shall require to pass an examination in Gujarati or Hindi or both in accordance with the rule as may be prescribed by the Government as amended from time to time.
 9. The candidate appointed by direct selection shall have to undergo such trainings and to pass such examinations as may be prescribed by the Gujarat Water Supply and Sewerage Board.
 10. The candidate appointed by direct selection shall require to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Gujarat Water Supply and Sewerage Board.
 11. Where in respect of any matter regarding Condition of Service is concern, Gujarat Public Service Commission recommended candidate for appointment to the Assistant Engineer (Civil), **appointment,**

appointment tenure, duration, emoluments and duties, obligation whether the employment is temporary or permanent, salary, increment, revision of pay, promotion, gratuity, pension and age superannuation or any matter of service is concern decision to this point shall be subject to the Gujarat Water Supply & Sewerage Board Act, 1979 Section 8(2) read with section 77(2) (b), with the previous approval of the state government.

12. Interpretation on case of doubt:

If any question arises as to the interpretation of any of these **rules**/regulation, the question shall be referred to the Secretary to the Government, Finance Department for the decision and his decision in the matter shall be final.


(N.T.BHATANA)

Under Secretary

Narmada, Water Recourse, Water Supply &
Kalpasar Department