

**Gujarat Water Resources Development Corporation Limited,
Gandhinagar.**

Dated the 16th, 2022.

No. ⁶⁰⁻⁶⁰ GWRDC/1508/2022

**Memorandum
and Articles of
Association**

In exercise of the powers conferred by the clause 23 of article 189 of the Memorandum and Articles of Association of the Gujarat Water Resources Development Corporation Limited and in supersession of all the rules or regulations made in this behalf, the Board of Director of the Gujarat Water Resources Development Corporation Limited hereby makes the following Regulations to provide for regulating recruitment to the post of Senior Scientific Assistant in the Gujarat Water Resources Development Corporation Limited, namely:-

1. These Regulations may be called the Senior Scientific Assistant in the Gujarat Water Resources Development Corporation Limited Recruitment Regulations, 2022.
2. Appointment to the post of Senior Scientific Assistant, in the Gujarat Water Resources Development Corporation Limited shall be made either:-
 - (a) By promotion of a person who possess "Good" bench mark for being considered fit for promotion within the zone of consideration as laid in the Gujarat Civil Services Classification and Recruitment Rules 1967 from amongst the persons who;
 - I. Have worked for not less than five years in the cadre of Junior Scientific Assistant, in the Gujarat Water Resources Development Corporation Limited; and
 - II. Have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006; or the examination for computer knowledge as may be prescribed by the Gujarat Water Resources Development Corporation Limited,
Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause (i) above is not available for promotion and that it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possess experience of a period of not less than two thirds of the period specified in sub clause (i) above with the prior approval of Government, or
 - (b) by direct selection, or
 - (c) by temporary transfer on deputation basis from amongst the persons working in the cadre of Senior Scientific Assistant, Class III in Government or Government undertaking Board or Corporation or in Local body and who possess the educational qualifications as prescribed in clause (b) of rule 3 for direct selection of these regulations.
 - (d) The appointment by promotion and by direct selection shall be made in the ratio of 1:1.

3. To be eligible for appointment by direct selection to the post mentioned in rule - 2, a candidate shall -

(a) not be more than 37 years of age;

Provided that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes or Economically Weaker Sections or Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

(b) Possess, a post graduate degree in any branch of Chemistry of any of the Universities established or incorporated by or under the Central or state act in India or any other educational institution recognized as such or declared to be a deemed university under section 3 of the University Grants Commission Act, 1956.

(c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967, and

(d) Possess the adequate knowledge of Gujarati or Hindi or English.

4. Notwithstanding anything contained in any rules, a candidate selected by direct recruitment shall be appointed on contract basis for five years on such terms and conditions as prescribed by the Finance Department Government of Gujarat from time to time.

5. The candidate appointed under rule 4 shall be given the prescribed pay scale of the post of Senior Scientific Assistant, after completion of contractual period, on his performance being found satisfactory during the stipulated period of service on contract basis.

6. The candidate appointed under rule 4, shall during the stipulated period of service on contractual basis, be required to pass the CCC examination for computer knowledge as prescribed in Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006.

7. The candidate appointed in accordance with rule-4 shall, after regular appointment, be required to pass an examination of Hindi or Gujarati or both, as the case may be, in accordance with the rules prescribed by the Government in that behalf.

8. The candidate appointed either by direct selection or by promotion shall be required to pass the departmental examination as may be prescribed by the Gujarat Water Resources Development Corporation Limited and approved by the Government.

9. The candidate appointed either by direct selection or by promotion shall have to undergo such training and to pass such examination as may be prescribed by the Gujarat Water Resources Development Corporation Limited and approved by the Government.

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10. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government from time to time.

11. Interpretation in case of doubt:

If any question arises as to the interpretation of any of these regulations, the question shall be referred to the Secretary to the Government, Finance Department for the decision and his decision in the matter shall be final.


Managing Director,
Gujarat Water Resources
Development Corporation Limited