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**GUJARAT MINERAL DEVELOPMENT CORPORATION LIMITED,
Khanij Bhavan, 132 Feet Ring Road, University Ground,
Vastrapur, AHMEDABAD.**

Recruitment Rules

Notification No. GMDC/HR/5379A dated 09.06.2020

In exercise of the powers conferred by the section 291 of the Indian Companies Act, 1956, [Corresponding section 179 of the Companies Act, 2013] read with Article 135 of Memorandum and Article of Association, the Gujarat Mineral Development Corporation Limited hereby makes the following Rules to provide for regulating recruitment to the post of **Management Executive (Coal)** [Basic pay of Rs. 53100/- for initial 3 years and thereafter in regular pay scale of Rs. 53100-1,67,800/-] (Level-9) as per the direction issued by Government of Gujarat from time to time in the GMDC service, namely: -

1. These Rules may be called the **Management Executive (Coal)** Recruitment Rules-2020 in the Gujarat Mineral Development Corporation Limited.
2. Appointment to the post of **Management Executive (Coal)** in the Gujarat Mineral Development Corporation Limited shall be made by direct Selection or as per Promotion policy of the Corporation.
3. To be eligible for appointment by direct selection to the post mentioned in Rule-2, candidate shall -
 - (a) Not be more than 35 years of age.

Provided that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Caste or Scheduled Tribes or Socially and Educationally backward classes or Women or economically weaker section (EWS) or Person with disability subject to maximum age of 45 years.

Provided further that a candidate who is already in services of the Gujarat Mineral Development Corporation Limited on the date of appointment to the post, in the event of his selection on that post will have no age bar. and,

Provided further that the upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967:

Provided also that nothing contained in clause (b) of sub-rule (9) of rule 8 of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in so far as relaxation of upper age limit as prescribed above is concerned.

(b) Possess

A Degree of B.E. (Mining)/ B.Tech (Mining) from any of the universities established or incorporated by or under the Central or State Act in India or any other educational Institution recognized as such or declared to be deemed university under section 3 of the university Grants Commission Act,1956; and **2nd Class Mines Manager (Coal) Certificate of Competency (under The Coal Mines Regulation, 2017) and Mines Act,1952 from Director General of Mines Safety, (DGMS), Dhanbad Only.**

- (ii) **The basic knowledge of computer application is essential.**
- (iii) Adequate knowledge of Gujarati or Hindi or English or any two language out of these three languages are essential.

4. Recruitment process of this cadre shall be conducted either, by Gujarat Mineral Development Corporation Limited. or by Gujarat Public Service Commission after passing the appropriate Resolution of Government, in case of Gujarat Public Service Commission would conduct this recruitment process;

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- (a) Provision of Rules and Office order of Gujarat Public Service Commission shall be applicable,
- (b) Following Rules of Gujarat Civil Service Classification and Recruitment (General) Rules 1967 shall be applicable.

Part	Rules	Subrules	Remarks
I.	2	(iv),(v)(vi-a)	
III	5		Provision of this rule regarding Promotion and Transfer shall not be applicable
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IV	12	----	----
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- (C) After final selection, successful candidates shall be considered as Gujarat Mineral Development Corporation Limited employee, not a Government employee.
- (d) Government provisions regarding preparing waiting list shall be applicable.
- 5. The candidate appointed by direct selection in accordance with the provision of the rule 3 above will be absorbed in the regular services of GMDC subject to satisfactory completion of 3 years as Management Executive (Coal).
- 6. After satisfactory completion of 3 years as Management Executive (Coal), they will be re-designated as Assistant Manager (Coal) and First increment will be released.
- 7. Seniority of candidate would only be considered from the date of re-designation in regular cadre post of Assistant Manager (Coal).

[Handwritten Signature]

General Manager (HR)
Gujarat Mineral Development Corporation Limited